

## **Familiarisation programme for Independent Directors**

As per the statutory requirements, the Company is familiarizing its independent directors about the company, the Industry in which it operates its business, their roles, rights, responsibilities in the company, business model of the company etc., through various programmes as an on going exercise.

The objectives of Familiarization Programmes to make aware the independent directors with the company, their roles responsibilities in the company, Company's business model, nature of industry in which the company operates, updates on Regulatory and Statutory changes, the financial performance of the Company and budget and control process of the Company by imparting suitable training sessions.

### **Overview of Familiarization Programmes**

The MD or the CFO or the KMPs of the Company, duly authorised by the Board shall lead the Familiarisation Programme. The KMPs or Senior Management Personnel may participate in the programme for providing various inputs. The Areas covered are:

1. To make aware the newly appointed Independent Director about their role, duties and responsibilities, information regarding the Company's business and operations, governing documents, information on key personnel, and financial information.
2. Every year, the Independent Directors shall be provided with periodic inputs on the business performance of the Company, through deliberations at the Committee and Board Meetings.
3. Regular updates on relevant statutory and regulatory changes are regularly circulated to the Directors.
4. Details of Familiarization sessions held pursuant to the Policy are as follows:

<b>No. of Programmes / Time Spend</b>	<b>Area covered</b>
3 / 3 hours	Overall Industry & Company's Business Review / Statutory and Regulatory changes / Financial Performance of the Company